



Holden Street Neighbourhood House is a well established community centre located in North Fitzroy.

It is a not for profit organisation managed by a voluntary Committee of Management elected by the local community.

It provides educational, recreational, childcare and skill-based programs at low cost. It also offers information, social support and other community activities.

Holden Street Neighbourhood House would like to acknowledge the Wurundjeri people as the Traditional Custodians of the land on which this house is built. We would also like to pay respect to the Elders past and present of the Kulin Nation and extend that respect to other Indigenous Australians reading this report.

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Holden Street Neighbourhood House Inc
REG. NO. A0010350V

128 Holden St, North Fitzroy 3068

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9486 1972 (childcare)

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childcare.hsnh@internode.on.net

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Registered Childcare Provider No 555016087V

Our Mission Statement

To attract, assist and encourage our diverse community to define and achieve their aspirations.

Our Vision

Holden Street Neighbourhood House is a vibrant, vital resource that attracts a growing community involvement in a welcoming environment.

Our Purpose

In this statement of purpose, “activities” include educational, recreational and social activities.

The purposes for which the incorporated association is established are to:

- Improve the quality of community life for residents of the area.
- Provide quality adult and community educational and recreational programs relevant to local community needs by seeking adequate funding from government and private sources.
- Develop a comprehensive resource and referral system able to respond to the needs of individuals, families and groups in the community.
- Encourage involvement in the development of the community.
- Encourage community responsibility for the development and maintenance of the Neighbourhood House as a community-owned house resource.
- Seek and provide resources, information and support relevant to the needs of the community.
- Reduce social isolation, build a sense of community and promote a sense of belonging and community spirit.
- Encourage self-help, self determination and independence of residents.
- Promote the use of the House as a hire facility.
- Establish links with all appropriate local organisations.

Our Values

1. The House – Our Spirit

Holden Street Neighbourhood House is a busy, enthusiastic place. We value being accessible, welcoming and approachable. While we are busy, we aspire to balance the overall work of the House and its programs, with care for people and their individual needs and issues.

2. House Users and Participants

Holden Street Neighbourhood House serves a diverse local community. We value that rich diversity by acknowledging the worth of every participant without distinction. We seek to reflect that diversity in all aspects of the life of the House.

3. Involvement / Connection

Holden Street Neighbourhood House values collaboration with individuals and groups in our locality so that they become empowered to grow in their own capacity to meet their needs through developing or accessing necessary resources and skills. Staff and volunteers together form valued teams which are essential to the success of the House in achieving its goals.

4. Vision – positive approach to possibilities

We value a positive approach to the challenges that our goals set out. We recognise that a large vision for what we want to accomplish requires a creative approach to problem solving, perseverance in difficulties, and committed effort by all to accomplish it.

5. Integrity / quality accountability responsibility

Over the years, the Holden Street Neighbourhood House has built up considerable reputational capital reflected in recognition from a variety of external bodies. We value this professional and community acknowledgment and so we are committed to acting responsibly, prizing quality in all we do, and being appropriately accountable to our various stakeholders and their requirements.

Our Activities during 2010/11

Programs

Adult Education (ACFE)

Practical Computer Skills
 Literacy for Life (Course in Initial CGEA) (2010)
 Everyday Literacy Through Cooking
 Certificate 1 in ESL (Access) (2010)
 Stepping Stones (2011)
 Footbridge Community Access (2010)
 Food for Health in Our Community

Creative and Crafty

Art Group
 Hand and Machine Knitting
 Self Help Sewing & Quilting

General Interest

Public Internet and Computer Access
 Bingo for Fun
 Community Afternoon Tea and Lunches
 English for Pleasure
 Morning Tea
 Spanish
 Social Group
 Talking Sense
 Discovering Yarra Outings
Seniors Day Trip "Out of Town"

Health & Wellbeing

North Fitzroy Ramblers Walking Groups
 Community Gym Memberships
 Environmental Workshops
 Sustainable Living Festival Event
 Wellness Day

Auspiced/Supported Programs

Community Homework Support Program (Year 2– Year 9)
 Cooking For Kids
 Fun and Fitness on Fridays
 Beat Box

Other Significant Happenings

Celebration of Events, ie Christmas,
 Environmental Activities
 House Hire for parties, meetings, guitar lessons, evening art class
 Yarra U3A
 Social support and referral
 Continued partnership with VicDeaf
 Continued partnership with Footbridge Community Care Unit
 Continued partnership with Fintry Community

Our People



Neighbourhood Houses
The heart of our community



Our Committee

Annie Durbridge
Catherine Noone

Fleur Chambers
Rev John Noble
Margaret Bayly
Roger Duckworth
Sue Penhall
Eugenie Rinaldi
Maggie Troup
Lisa Redfern
Nellie Visser

Our Staff

House Manager
Program Coordinator

Finance Officer

Admin Support

Childcare Manager
Childcare Assistant

Childcare qualified
Cleaner

Our ACFE Teachers & Support Staff

Literacy (CGEA)
Computers
Literacy through Cooking
ESL
Auslan Interpreter
ESL Support

Our Program & Support Staff

Fun and Fitness For Adults
English For Pleasure

Art
Hand and Machine Knitting
Homework Program

Walking Groups
Relief Support Worker

Website

Chairperson
Secretary (until April 2011)
Treasurer (from May 2011)
Secretary (memb Dec 2010, Sec May 2011)
Treasurer (until April 2011)
Committee member
Committee member
Committee member
Committee member
Committee member (from May 2011)
Committee member (from Dec 2010)

Jacinta McManamon
Samara Hodson (to Feb 2011)
Anne Thomas (to Jan 2011)
Robyn Carey (from Jan 2011)
Deb Sawyer (from June 2011)
Wilson Business Services
Lisa Redfern (to March 2011)
Heather Baker (from May 2011)
Renuka Gunooory
Kim Steer
Melissa Donaldson
Judy Huilani
Renuka Gunooory
Ben de Quadros Wander
Linda Triplett
Maria Calabro (to Dec 2010)
Supriyanti Galbraith (from Jan 2011)

Elaine Fell (to Dec 2010)
Philip Wilkinson
Jane Murphy
Yvonne Walker (to Dec 2010)
Christy Monty
Desmond Morris (to Dec 2010)

Donna Faccioni
Rita Bernardi
Bernadette Riley
Daniela Carvacho
Lina Tarzia
Grant Overend
Robyn Carey
Renuka Gunooory
Bernadette Philips
Bev Polzin
David Clune
Helda Payet

Our People

Our Volunteers (Current at June 2011)

Grace Apa	Margaret Bayly	Rita Bernardi	Daniela Carvacho
Penni Diffey	Roger Duckworth	Maureen Ford	Louis Magoulas
Bernadette Riley	Eugenie Rinaldi	Judy Morrison	Maria Sharaf
Nick Sorensen	Matthew Kennedy	Odette Shenfield	Lina Tarzia
Hilary Toppin	Eddie Bell	Nellie Visser	Nga Tran
Anthony Nguyen	Chris Friday	Haslina Kassim	

Our thanks also go to:

Wayne Keane	Pina Palmisano	Aileen Kerr	Tina Griffin
William Crook	Elizabeth Reid	Belinda Harmer	Lindy Whyte
June Smith, hr solutions	Meredith Silver	Daniel Chung	

Our Students

Work Experience/VCAL Students to Childcare: Rachael Skinner (FHS), Eryn Moore Chiara Panozzo (PHSC)

Certificate III in Children's Services in Childcare: Susana Acosta Mendez, Seble Wark, Judy Huilani

Diploma in Children's Services: Ganaga Jayawikrama

Bachelor in Children's Services: Nga Tran

Duke of Edinburgh: Tess Pearson, Giselle Martin-King (SMC)

Memberships, Affiliations and Networks

ACAL (Australian Council for Adult Literacy)
ACEVic (Adult and Community Education Victoria)
ANHLC (Association of Neighbourhood Houses and Learning Centres)
Asthma Foundation
City of Yarra - **Children's services resource unit**
EEEC (Environmental Education in Early Childhood Victoria Inc)
FKA – multicultural resource centre, mobile toy van library
Gowrie Australia – professional development, library/resources
KPV (Kindergarten Parents Victoria inc)
NENHN (North East Neighbourhood House Network)
North Fitzroy Community Development Network
Our Community
Reverse garbage – art/craft supplies
The Cancer Council Victoria – Sun smart school
VALBEC (Victorian Adult Literacy and Basic Education Council Inc)
VCOSS (Victoria Council of Social Services)
VICTESOL
Volunteering Victoria
Yarra neighbourhood House Network
Yarra Environmental Sustainability Network

Our Funders

Ongoing funding gratefully received from:

Department of Human Services
Adult, Community and Further Education (ACFE)
Department of Education and Early Childhood Development (DEECD)
City of Yarra

Other funding and sponsorship gratefully received from:

Bakers Delight Clifton Hill Bendigo Community Bank, Clifton Hill
Piedimonte's Supermarket **St Luke's Anglican Church**
Fintry Community VicDeaf
St Vincent's Mental Health (Footbridge Program)



Committee of Management

House Manager



Jacinta McManamon

Childcare Manager



Melissa Donaldson

Finance Officer



Heather Baker

Childcare Staff



Judy Huilani



Ben de Quadros
Wander



Linda Triplett

Other Staff



Kim Steer



Helda Payet



Anne Thomas

Holden Street Neighbourhood House Inc Organisational Chart at 1 June 2011

Program Coordinators



Robyn Carey



Deb Sawyer

Non-program staff and volunteers



Rahayu Supriyanti
Galbraith

Volunteer
photos not
shown



Renuka Gunoor

Teachers and Tutors



Philip Wilkinson



Jane Murphy

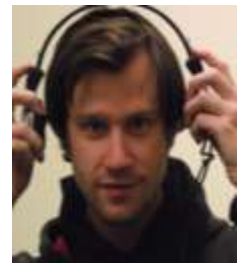
Program Staff



Grant Overend



Daniela Carvacho



David Clune

involved in 2010/2011



Samara
Hodson



Bev Polzin



Christine Monty

My time at Holden Street Neighbourhood House

I came to North Fitzroy in September 1981. The infant welfare sister told me about the Neighbourhood House. It was available for playgroups. In 1986 around June, the new coordinator started, Anne Horrigan Dixon. We had a lot of activities, eg. Cooking community lunches, cake stalls, jigsaws, moccasins workshop and woodworking. We had community lunches with many politicians. Anne went to Sweden with her family. Gail Crosby was employed as Coordinator. The House banner was created - each one of us included something. Doris Malcolm was our cooking teacher; we made a gingerbread house which was raffled.



I helped at North Fitzroy Primary School and studied VCE at CAE. We got the council to build the childcare room at the back. All the members chipped in and had working bees and cake stalls. We held cake stalls in Queens Parade and at Spensley Street School.

The ACFE coordinator did great work. Helen Bennett helped my oldest daughter with her homework.

I have met many people from all walks of life. I've learnt so many skills. The staff have been very supportive. Many volunteers folded up brochures and delivered them in North Fitzroy. I was involved with North Fitzroy Public Tenants Association since 1989. We met at the Neighbourhood House.

Thank you to all the staff for creating a peaceful atmosphere. House users are very welcome both young and old and different nationalities. A special thank you to Judy a great coordinator. Melissa our wonderful childcare coordinator. Jane our wonderful cooking teacher. Phil our computer teacher. The program coordinator. Especially Jacinta who has taught me many skills and has given me much support over the years. The wonderful Committee who have given their time and expertise.

Eugenie Rinaldi, Committee Member



Hi I'm Daniela and this is my story since I arrived to Australia. I'm from Chile, South America, and I came to this country with my husband in December 2008, we lived in the city for one month and then my husband found a unit in North Fitzroy.

I met my friend Liliana in the Library and through her I met my friend Maria Sharaf. I asked to Maria if she could help me with my English and we started to meet to practise English and I offered her art classes like a 'swap'. Maria suggested that I teach art at Holden Street Neighbourhood House, because that way I could improve my language and meet the community. She introduced me Bernadette and I started to work as volunteer with William Crook on the Art Group at Holden Street in 2009. All the people in the house made me feel really welcome and comfortable. At the beginning, it was hard for me because I

wasn't confident with the language but through art and design I could communicate my feelings to the whole group.

One student from the art group, Antoinette, suggested that I teach Spanish and I started this in 2009 and the classes are still running now.

From the first time that I started to teach at Holden House I have met beautiful people, I realise that I really enjoy teaching Art and Spanish and I am pretty happy to feel that I belong to this community helping me against to feel so far from my family and friends.

At the moment, I'm doing Certificate IV ESL and I'm applying to do a TAFE course in Visual Arts for the next year. I love teaching classes at the Holden Street and I would love to continue doing classes and helping people through teaching.

Daniela Carvacho, Art Teacher, Spanish Teacher and Volunteer



Spanish student, John Siddham

Holden St Neighbourhood House has continued to support its local community during 2011 through the provision of a wide range of community based activities and adult learning opportunities. We are committed to operating as a sustainable house and have, from time to time, monitored our energy and water usage to help achieve this objective. Our childcare provides children with a caring and supportive environment through a variety of programs including the three year old kindergarten program.

As always the House has faced the challenges of matching available funding with programs and House activities. The Committee of Management is grateful to the City of Yarra, Department of Human Services and the Department of Education and Early Childhood Development for their ongoing funding and support. The Finance Sub-Committee meets regularly and reports to the Committee of Management to provide financial reports, guidance and advice. These Committee members, who donate their time and skills, are to be congratulated for all their hard work as are the staff members of the Finance Sub-Committee. I acknowledge the work of our former Treasurer, John Noble, who retired early this year and thank our current Treasurer, Catherine Noone, for taking on this very difficult role at relatively short notice.

As I am retiring from the Committee of Management this year, I would like to sincerely thank my fellow Committee members for their support of, and contribution to, the House over their many years of service. In particular, I thank them for their good humour, care, deliberations and perseverance. I have watched the House expand and develop its programs to where, today, it is almost unrecognisable from the House I first joined as a member. The Committee of Management has helped establish, and remains committed to, the good governance and management of the House. It is this commitment which encourages and supports the growth of the House and its enduring positive reputation.

Finally I thank all the staff, past and present, who, through their efforts, created the vibrant and vital environment we have today. While not wanting to preclude others, I send my best wishes and thank you to our former staff Judy Morrison and Julie Palmer. I enjoyed a long professional and personally rewarding association with both these women who were particularly involved with the renaissance of the House. However, It is important for all staff to recognise and celebrate their achievements. In particular, I acknowledge and thank our House Manager, Jacinta McManamon, for all her work and commitment to the House and the value of community and community building.

Most importantly I thank the many members of the House who contribute endlessly to our community. It has been an honour to be associated with Holden St Neighbourhood House.

Annie Durbridge, Chairperson



Committee member Roger Duckworth chatting to Adam Bandt, MP for Melbourne at a community lunch

This year has been as busy as ever despite the fact we are no longer delivering accredited classes as a Registered Training Organisation (RTO). Over the year we provided 3506 program hours to people aged from 6 months to over 90 years. In addition, staff time has been directed at networking, understanding need, collaborative ventures, training and program development.

Details of these activities can be found in the Childcare and Program Coordinator reports.

All programs continue to focus on our five goals as identified in our Strategic Plan:

- Consolidation of financial position and efficient use of existing resources,
- Developing a profile as an environmental Role model via programs and sustainable practice,
- Strengthen NH as a vibrant diverse community presence,
- Further develop reputation for quality and leadership
- Understand the needs and interests of potential participants

This year has seen an increase in funding from the City of Yarra, which has allowed us to employ an administrative Assistant, which has been of assistance particularly in relation to the management of the Community Gym Memberships. We have been able to increase from five to seven memberships, thus offering affordable access to Yarra Leisure Services to 42 people. Demand and the waiting list continues to grow.

Our landlord, the City of Yarra have continued to look after us very well, laying new carpet in the Easter holiday, reducing the number of squeaky floorboards at the same time, providing us with a new basin in toilet, reducing splashing (and thus slippery floors), and numerous small maintenance works from problematic childcare gates not closing to hanging brochure holders.

The final works of the Modernising Neighbourhood House Grants funded by Department of Planning and Community Development (DPCD), now Department of Human Services, were completed with the installation of the Cantilever umbrella in the rear yard, replacement of a shade cloth and the purchase of a laptop and the training of volunteers for the Public Internet Access Program purchase.

There have been changes for our other major funder, Adult and Community Further Education (ACFE) who has moved from DPCD to Department of Education and Early Childhood Development (DEECD) We have embraced their new Learn Local promotional material. The two accredited courses, run in conjunction with CNLC, were completed in December 2010 and many students received statements of attainment for the modules they had successfully completed. In 2011 we have focussed on pre-accredited courses. Through an equipment grant, we have begun to upgrade the student computers and also to train staff in use of database software and purchased a laptop for office



administration.

Events of note

- We are on Facebook at last – the walking group and childcare have been making regular posts and there are plans for the Art Group and Everyday Literacy Through Cooking to join them.
- 126 Holden Street. Plans for what was considered to be an overdevelopment of the site next door were opposed by both the House and the other neighbours in the block. This eventually led to a hearing at VCAT which found that the plans were not acceptable.
- Sustainable House Day was held again in February (see Environment Update)
- Highly Commended in Yarra Sustainability Awards
- Sustainability further infiltrates the office and staff receive payslips by email, the majority of bills are paid electronically and house users are increasingly using this method to pay fees and hire charges.
- Adoption of the Neighbourhood House and Community Education Centres Collective Agreement (NHCECCA). Following a poll from staff, the Committee of management signed up to the agreement. For the first time, this includes teachers and is an important step in terms of secure employment conditions.
- We have had some successful grant submissions this year – Small Inclusion Grant for a Neighbourhood Access Worker (DHS), Community Homework (Sidney Myer Fund) Community Bank Sponsorship for Permaculture Garden Design, Support for Walking Group and Auslan Interpreting. We also auspiced three groups in the City of Yarra Annual Grant Program: All groups were from residents in public housing; Miller Street, St George's Court and Parents For Kids.

Professional Development and networking play an important role in any community organisation for staff volunteers and committee alike. The gathering of ideas and inspiration, opening up possibilities for joint ventures, developing and

Some of the PD undertaken and not mentioned elsewhere in the report was: Communities in Control Conference, Association of Neighbourhood House and Learning Centres ANHLC Conference, Level 2 First Aid, Worksafe Conference, A frame (ACFE staff and Coordinator) Brainfood Conference. See also childcare report. The Yarra Neighbourhood House Network is particularly useful and supportive – my thanks go to the coordinators and managers of the other Houses and to Kathy Vrettas and Aldo Malavisi, City of Yarra Officers, for their continued role on this network and supporting the valuable work of Neighbourhood Houses in Yarra. Houses in Yarra. Our important networks are listed on Page 5 of this report

Challenges of note:

- There continues to be serious financial concerns regarding the financial viability of the childcare program. As many of you will know, Take A Break funding ceased, causing additional pressure on our beleaguered childcare program. There has also been uncertainty of funding for other programs – the walking and homework groups in particular. Understandably our capacity to develop new initiatives has been hampered by this.
- As if to rub salt into the wound, we had a disappointing start to 2012 with a burglary, with insurance not covering 100% of losses.
- There has been a high number of personnel changes this year with people not only leaving and commencing work but changing roles as well! This refers not only to staff, but committee and volunteers as well. Whilst a challenge, this also makes the House dynamic with lots of new ideas which is exactly how we want it to be!

Goodbye (sometimes for the second time!) to Bernadette Philips, Yvonne Walker, Elaine Fell, Desmond Morris, Anne Thomas, Samara Hodson, Kim Steer, Maria Calabro, John Noble (CoM), Lisa Redfern, Mary Robb (North East Neighbourhood House Networker)

Hello to Deb Sawyer, Heather Baker, Supriyanti Galbraith, Lisa Redfern, Julie Johnson (North East Neighbourhood House Networker)

Change of roles Renuka Gunoory and Robyn Carey

Welcome to new volunteers: Judy Morrison, Eddie Bell, Matthew Kennedy, Nick Sorensen

Ten volunteers attended the City of Yarra celebratory event at Fitzroy Town hall (see picture at right)



Although staff changes have been a challenge in this year, we look forward to a more settled and fruitful year ahead.

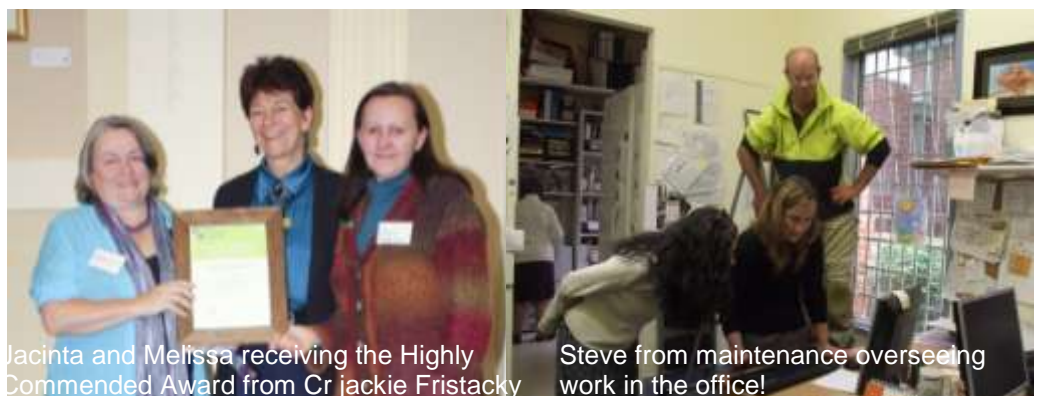
I would like to thank the Committee for all their hard work - it has certainly been another busy year. The committee will farewell Maggie Troup, Sue Penhall and Annie Durbridge. With a great memory and capacity for strategic thinking, our Chairperson, Annie, with her 13 year membership of the committee, mostly in office bearer roles, will be much missed. Thank you Annie. I am constantly impressed by my colleagues ability to juggle very busy lives with an enthusiasm for their work. Having Robyn focus on the ACFE program has been an enormous help. Deb has come in with lots of new ideas including Toy Swap and Book Swap. And so we finished the year looking forward to grant applications to ACFE for Capacity and Innovation grants, developing our outdoor area, implementing the Neighbourhood Access Worker role, extending as a local recycling drop off point and meeting the considerable challenges for our childcare program.

I will finish with a thank you to all our funding bodies and sponsors

Special thanks to: Chris Tester, a neighbour who regularly mows our lawns, Nick Sorensen who has done a terrific job in keeping our garden under control, Peggy Obertheir who did an outstanding job fundraising for childcare. To all our other volunteers – you have been terrific and give so generously to our community, Most importantly thank you to all of the people who use and support the House - it is a pleasure and privilege to work with you.

Thank you

Jacinta McManamon
House Manager



Jacinta and Melissa receiving the Highly Commended Award from Cr Jackie Fristacky

Steve from maintenance overseeing work in the office!

who



Volunteers angry at council funds knock-back



HOLDEN STREET Neighbourhood House has had a knock back from Fitney Council on a \$1700 grant application.

Volunteers at the house say the grant would have helped pay for the services of a part-time co-ordinator.

Fitney Council owns and maintains the house and pays telephone bills. All other services are provided by volunteers.

Early this year the house received a grant of \$4000 from the State Government's Community Services Department to pay a part-time co-ordinator.

The provision of the management committee, Mrs Anne Davidson-Davis, who has been working at the co-ordinator since the house has been built has clearly run out.

"What's the use of projects when you haven't got anyone to co-ordinate them?" she said.

The rest of the Neighbourhood House had requested from the council were "billion promises". It wanted reluctant to back the services provided by the centre, which operates largely on self-generated funds.

More than 100 people use the house each week, including single mothers, pensioners and ethnic groups.

Services offered by the centre include play groups, classes and activities for the elderly.

The secretary of the house management committee, Mrs Lynn Robinson, said council support for the house seemed to have declined.

"When Mayor Phillip Richard visited me over the last year, he expressed his support for the house," she said.

"But unless the council is prepared to back the services we provide, these are just empty words."

Fitney Council's Community Assistance Committee spokesman, Cr Brian Elliott, said the grant application had been rejected on the ground that the centre had successfully applied for a grant of \$1,500 to run an Italian women's support group earlier this year.

"The principle of continuously assistance leading it to spread is several community groups or ready as possible," he said.



maintaining our skills, keeping abreast of current issues all play a



particularly vital role in smaller organisations. A particular note of congratulations goes to Judy Huilani,



who has

passed her Certificate III in Children's Services.



LEISURE & RECREATION PROGRAM

- PLAYGROUP**
Monday 10.30-12 noon
Come along and enjoy play activities with your children. Playing, recyrc activities, music and lots of fun.
Cost: \$1.00 per session & 7.00 a price of year
- CRAFTS**
- SEW YOUR OWN KIDS CLOTHES**
Monday 10am-12 noon (2012)
Enjoy learning how to create colourful, stylish and cheap children's clothes.
Cost: \$1.00 per session. Sewing machine supplied.
- COTTAGE CRAFT**
Thursday 10-12 noon (2012)
A six week program of decorative crafts suitable for giving and keeping commencing 20th February.
- PATCHWORK**
Thursday 9.30-11.30am (2012)
Discover the delightful craft of hand making a range of techniques taught from simple to Victorian crany making. Beginners welcome. commencing 1.8th February.

COOKING
Thursday 10.30-12 noon (2012)
An exciting evening 1.8th February. Course will cover a range of techniques from family meals, international food to baking pizza and more. Course fee covers most materials.

ENGLISH AS A SECOND LANGUAGE PROGRAM

- ENGLISH AS A SECOND LANGUAGE CLASSES**
Wednesday 7.00am-12 noon
Basic English classes
Wednesday 7.00am-12 noon
Intermediate English classes
Wednesday 7.30am
Beginners - English classes
The above (10) classes are open to all migrants. Presentation, conversation, reading and writing are taught in a friendly atmosphere.
- ADULT LITERACY PROGRAM**
- ADULT READING AND WRITING**
Wednesday 7-7.30pm
A small class for adults who would like to improve their reading and writing.

CHILD CARE FEES

Children is available for most classes. The children are cared for at the house by Professional Childcare Workers. The cost is \$12 per family per class. Classes which have children have a \$100 after the first.

All classes have a fee of \$1.00 (10) commencing per class to cover the cost of materials and culture. The fee is payable on the day of class. Concessions are available please speak to "Linda" or "Gail".

AND

- THE GOLDEN STREET FOUND WOMEN'S GROUP**
A support group for all girls 12-103 years.
Every Thursday from 6.30-8.30am. We can arrange transport. Please contact Linda on 489 9429 0811.
- ENVIRONMENTAL WORKSHOPS**
A series of workshops designed to explore environmental issues both in the home and the broader community. Please call on 489 9429 for more information.
- COMING EVENTS**
- WOMEN'S HEALTH FORUMS**
A series of forums will be held to explore all health issues relevant to women. Start times to phone 489 9429 for further information.
- ACCESS TO COMMUNITY SERVICES FOR NON-ENGLISH SPEAKING WOMEN**
A series of workshops to introduce women from non-english speaking backgrounds to community services. Please call on 489 9429 for further information.





Chart showing income, expense and deficit (where known) 1986 - 2011



Holden Street Neighbourhood House Inc 1986 -2011

1986/1987

- First year of incorporation
- 6 month community employment project
- Minister for Community Services, Caroline Hogg, announces Neighbourhood House Coordination Scheme. HSNH received 3 years funding.

1987/1988

- Threat to tenure of the House
- Uncertainty of Migrant English Class

1988/1999

- Anne Horrigan-Dixon left, Gail Crosby commenced
- House Coordinator - 30 hours per week
- Adult Ed - 19 hours per week
- Key volunteers – Wendy Jackson and Hilary Gallina

1989/1990

- Eugenie was the cleaner (as well as Li Ling)!
- Triennial Review – CSV Commitment to ongoing funding (Wendy left to study full time)

1990/1991

- Two front rooms painted in bright colours
- Continued strong ESL (3 levels)
- Literacy for Women
- Focus on marketing - Logo designed by Ms Dwayne Campbell
- Young Womens Group

1991/1992 ?

1992/1993

- New kitchen (special thanks to Joan Bray)
- Disability Access – ramp at front
- Collapse of Pyramid and savings lost
- Decrease in Government funding

1993/1994?

1994/1995

- House extension (prompted by suggestion from Gail Crosby)
- Gail Crosby resigned
- Joan Bray stepped in until Kathy Ryan appointed

1995/1996

- Problems with books. CoY offered to audit
- Cheryl Hildebrandt started

1997

- AGM - 22 people attended

1998

- Funding increased after heavy reduction in previous year
- Margaret Oravec joins
- Neighbourhood House Review – future uncertain
- Childcare got green curved slide
- 22 people attended AGM

1999 (March AGM!)

- Set up of a computer facility
- Points for TV antenna installed
- Staff get paid direct into bank accounts
- MYOB purchased

1998/1999

- 14 people at AGM
- Beginning of relationship with Footbridge
- Italian Womens Group produced their book
- Changes to constitution and review of policies
- German school moves, freeing up room for computers
- Joint outings with Railway House
- Cookery classes take off
- Efforts to outreach to NFPRA
- Recruitnet engaged to maintain computers (we still use them)
- Community Development Worker role established
- 42 children and 30 families in childcare – 5 weeks old to 5 years, 7 countries of origin

1999/2000

- renovations – including wheelchair access, new children's

room, toilet with disabled access.

2000/2001

2001/2002

- Classes for the Deaf started
- Womens refuge project
- HSNH/NFPRA
- City of Yarra Neighbourhood House review
- First Business Plan
- Open 34.25 hr/week, 42 hours of program per week, 162 people per week, 451 per annum. 2040 provided with info and referral; 31 different children 19 0-3, 12 3-5

2002/2003

- First note of increasing complexity for quality assurance and audit documentation – establishment of operations manual. Diverting staff hours away from community activities. Disparity of pay between community and public sector noted. Shortage of space in the house. Use of different sites
- Auspice for groups for CoY Community Grants
- HACC (PAG) contracted by Yarra
- Heating and air conditioning installed

2003/2004

- Soil contamination tests – re landscaped garden
- Increase in ongoing funding from CoY
- New photocopier
- Broadband introduced
- Crisis in childcare affordability noted. 42 on waiting list

2004/2005

- Childcare feasibility study
- ANHLC Campaign – Heart of the Community
- U3A started using the House
- ACFE 3 year funding agreements introduced
- Replaced student computer monitors with flat screens
- First digital camera and house repainted

2005/2006

- 6 month pilot of 8 childcare sessions per week in 2005, 70 new families. 45 on waiting list
- 2006 – childcare increased to 10 sessions per week. Increased administrative load. Extremely tight on space

2006/2007

- AQTF 2007 compliance
- Prep for changes in childcare regulations
- MoU with City of Yarra
- review of staff coordination roles
- Laser printer, DVD and computers upgraded to have CD-RW
- Data projector and screen acquired
- Airconditioning provided in childcare room
- 3 x 3year old sessions, under 2's are 80% of the waiting list
- On line banking option introduced for childcare parents
- Judy Morrison retired (Jan 07)

2007/2008

- Neighbourhood House and Learning Centres Collective Agreement 2007 adopted
- Stage one of environmental works, our first Environment Day
- Childcare office built, Bi fold wall, new phone network installed, linking childcare office,
- Bike racks? Disabled parking bay at front?
- 37 different activities offered
- Vettrak database purchased for AVETMISS data uploads
- Clifroy Bank sponsorship starts – Herb garden is first project
- Working with Children Checks introduced
- Establishment of North Fitzroy Ramblers Walking Groups

2008/2009

- First fundraising BBQ for childcare at Bunnings

2009/2010

- Relinquished RTO status
- AGM – 61 people attended



Environment Update

From 2008 to 2010 a number of works were undertaken at the House to improve its environmental performance and comfort for visitors. Most of you will be aware of many of the changes like solar electricity, skylights, ventilation, water tanks and the passive heating system. We have changed some of our practices too, with what we purchase, how we use the spaces and how we use equipment.

Holden Street again participated in the Sustainable Living Festival, holding an open day in February 2011. The day included tours of the House’s sustainable features, demonstrations of how the Powermate, a device used to measure how much electricity is drawn from an electrical appliance, operates. The day also included the sustainability trailer from the City of Yarra, two stalls, Enyo and EEEEC and other displays. 55 people attended.

Thanks to the work done so far, Holden Street Neighbourhood House was very proud to receive a “Highly Commended” in the Yarra Sustainability Awards 2011. But as the saying goes “Being Green is a process.” Thank you to the Community Bank our attentions are now turning to the outside of the house and designing a permaculture garden. Inside the House we continue to share and promote information on environmental issues and review our policies and practices to keep the greening of Holden Street part of everyday. And just between ourselves, we are aiming to improve on the “Highly Commended” next year.

We have started using a 100% post consumer waste brand of toilet rolls and paper hand towels. All cleaning products environmentally friendly. We now have a recycling drop off point for corks and batteries.

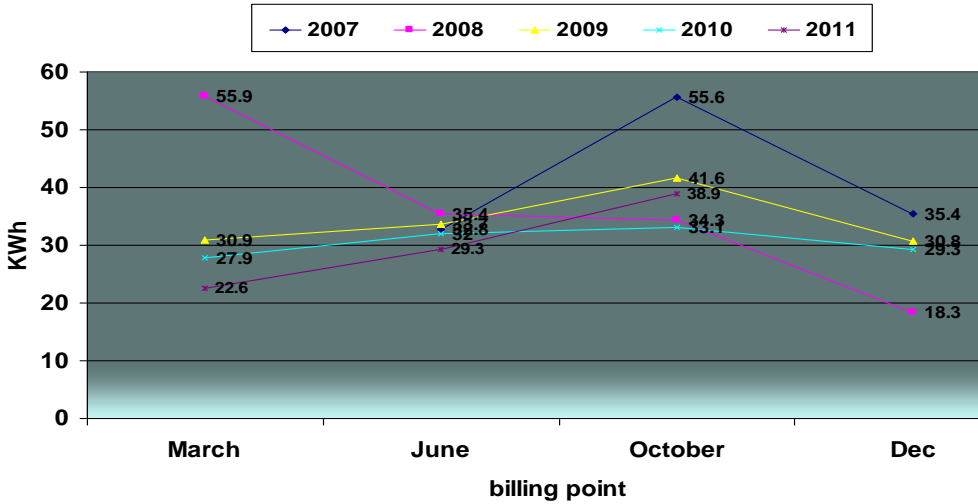


Children’s activities at the Sustainable Living Festival

The Information Brochure can be collected from the Office

We continue to monitor the changes to our energy and water. The graphs below show the reduction in water usage since the installation of the new tanks in March 2010. We can also clearly see when the solar panels were installed in June 2008.

Electricity usage

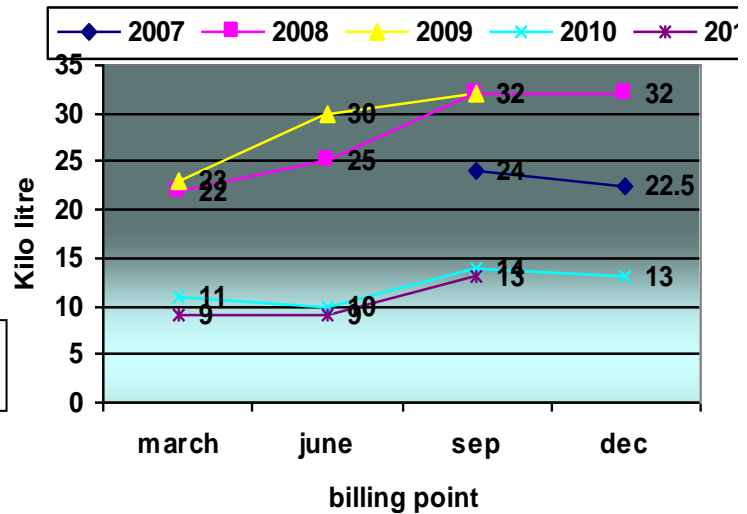


Note: Solar panels were installed in 2009. There was also a marked increase in awareness of energy usage of staff and that resulted in significant behaviour change. The peaks in October 2007 and March 2008 show the main periods of heating and cooling.

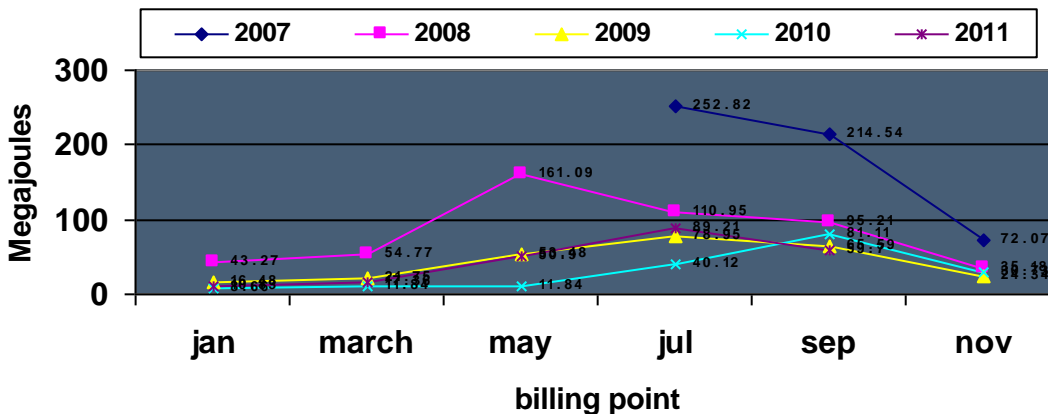


Note the marked drop in water use when water tanks linked to toilets in January 2010

Water usage



Gas usage



Note: In 2008 and until mid 2009, the House was using two wall gas heaters as well as current services. Gas is currently used for heating in childcare, hot water and for cooking. You can see the level of water use for cooking alone from the readings in March. Other higher reading relate directly to the heating requirements of our childcare program.

Planned Activity Group

Activity	Time	Target Group	Staff	Highlights
Mid Term Morning Tea	Thurs AM mid term	New and existing House participants and special guests	Program coordinator & volunteers	Healthy recipe sharing, volunteer participation and conversations that begin new connections and ideas
Welcome to Holden Street Afternoon Tea	Thurs PM (monthly)	New House participants	Program coordinator & volunteers	Assistance of volunteers to introduce newcomers and show them aspects of the House and programs
Discovering Yarra	Thurs PM (monthly)	New and existing participants with limited ability explore Melbourne and surrounds	Program coordinator	Valuable social event with discussions generated by discovery of new places of interest. Including: Koorie Heritage Trust, Bundoora Park, Montsalvat, Heidi Gallery, Guide Dogs Association, Chinese Museum, Shrine of Remembrance
Senior's Day Trip	Thurs (bi-monthly)	Older residents of Yarra and those with limited ability to get out and about	Program coordinator, additional staff and bus driver	Werribee Mansion, Briar's Park, Barwon Grange, Yering Station
Talking Sense Lunch	Thursday (monthly)	Older residents of Yarra, in particular residents of St George's Ct ,public housing estate and HSNH	Program coordinator & volunteers	Discussion of new topics and information shared by guests over a healthy lunch. Topics included: Fire safety, National Stroke Foundation, 150 year anniversary of Fitzroy, Yarra Community Orchid, 'Talk' disability awareness film, How to vote, Myki
Bingo	Thurs (monthly)	Older residents of Yarra in particular residents of St George's Ct public housing estate and HSNH	Program coordinator & volunteers	Continuing discussion and social activity following Talking Sense. A bit of fun!





Adult Community and Further Education

Activity	Time	Target Group	Staff	Highlights
Practical Computer Skills 1	Mon AM	ACFE eligible students as well as some fee for service students	Phil Wilkinson	A mixed ability class Students finding employment
Practical Computer Skills 2	Tues AM	ACFE eligible students as well as some fee for service students	Phil Wilkinson	Student moved on to volunteer roles.
Practical Computer Skills 3	Tues PM	ACFE eligible students as well as some fee for service students	Phil Wilkinson	Student moved on to volunteer roles.
Practical Computer Skills 4	Thurs AM	ACFE eligible students as well as some fee for service students	Phil Wilkinson	Progression to new advanced class.
Everyday Literacy Through Cooking	Wed AM	Designed for people with disabilities but open to all	Jane Murphy	Basic Literacy Skills through learning about managing money for healthy eating and planning nutritious meals
Stepping Stones	Tues AM	Residents of Footbridge and other members of the community	Jane Murphy	Continued partnership with Footbridge. Initial partnership established in 2001
Food for Health in Our Community	Mon AM	Residents of Fintry Community and other members of the community	Jane Murphy	First joint program with Fintry Community—development of a Memo of Understanding
Certificate 1 in CGEA (Literacy for Life)	Wed PM (2010)	People with a disability	Elaine Fell	Held in partnership with Carlton Neighbourhood Learning Centre
Footbridge Community Access	Wed PM (2010)	Residents of Footbridge	Jane Murphy	Held on site at Footbridge. A pathway to the class at Holden Street in 2011
Certificate 1 in ESL (ACCESS)	Wed PM (2010)	Deaf students	Yvonne Walker	Held in partnership with Carlton Neighbourhood Learning Centre



Auspiced and Other House Programs

Activity	Time	Target Group	Staff	Highlights
Fun and Fitness for Seniors	Friday (weekly)	Older residents of St Georges Crt and surrounding areas	Donna Faccioni Supported by Program Coordinator (PC)	A gentle exercise program to maintain movement, flexibility, social interaction and prevention of falls
Cooking for Kids	Mondays PM	Primary school aged children	Gladys Carmen Sampson	Enthusiastic childcare
Homework Program	Wed PM (weekly)	Local students Year 2-9	Homework coordinator and volunteers. Supported by PC	High School volunteers working with primary school aged participants.
North Fitzroy Beat Box and Music Club	Fri evening 2010 Tue evening 2011	11-15 year olds	Grant Overend supported by Program Coordinator	Eight children in program, consistent volunteer, created first music video published on You Tube
Public Internet Access Program (PIAP)	Wed & Thurs AM	New and existing House Users, computer students	Program coordinator and volunteers	Commitment of volunteers to assist with setting up and down of computers and sharing skills and knowledge. Training volunteers about downloading and safety. Extended program to 2 mornings.
North Fitzroy Ramblers Walking Action Groups	Tues & Wed AM			Introduction of Facebook photos. They have keen eyes for the unusual!
Creation Art Group	Thurs AM 2010 Mon AM 2011		Daniela Carvacho supported by Program Coordinator	Excursions to places of artistic interest for inspiration, Art exhibition. Development of application to City of Yarra Annual Grants for 2012
Poetry Group	Wed PM	Anyone with a love of poetry	Judy Morrison supported by Program Coordinator	Establishment of new group. Working towards publishing



Three of the auspiced programs: Homework, Cooking For Kids and Beat Box



Community Development

North Fitzroy Community Development Network

Holden Street has maintained participation in this network as a means of sharing information about events, programs and issues with participants, City of Yarra and other key agencies operating in the area.

Miller St BBQ

Supported Miller Street public housing residents to organize funding for a 'Garden Party' through the Yarra Community Grants program to celebrate awards for beautification of their gardens. Self-catered and an opportunity to showcase the work they have done and discuss the positive impact on the well-being of the estate.

St Georges Ct

BBQ to connect with local residents and liaising with Wombat Housing about the facility's use and maintenance.

Expansion of Community Gym

Due to huge response from the community gym program, two more memberships have been allocated to Holden Street participants. So we now have 42 people able to go.

Conference

Attended the Communities in Control Conference. A fantastic opportunity to see inspirational speakers such as Christine Nixon and Dr Anne Summers. A chance to network and hear about what's happening in the broader community.



Some of the Spanish students

3 St George's Court Residents Group

2010: Fun and Fitness for Seniors, 2011: Fitness and Fun on Fridays

The 3 St George's Court Residents Group is pleased to report that we had an enjoyable and successful year. Once again, we managed to receive a grant from the City of Yarra, through their Community Grants Program. We used this to run the Fitness and Fun on Fridays exercise program.

During the 12 months ended 30th June 2011, we held 39 sessions with an average attendance of 6 at each. This was down on last year, due, in the main, to having many of last year's regulars on the sick list, those being Connie Apa, Lina Sicari, Michael and Marie Reyes (Michael was in hospital for a while). Hope you all feel better soon. Sadly Maria Banek passed away soon after Christmas 2010.

Thanks to all those who came along week after week whenever they could: Wayne Keane, Eugenie Rinaldi, Tina Griffin, Margaret Christiansen, Moyia Hargreaves, Andrea Lindenmeyer and me, Roger Duckworth. Our fitness instructor, Donna Faccioni, has once again done a splendid job. Thank you very much for your efforts, we were all put through our paces and at the end knew we had received a good work-out.

Now, it is with regret that I announce that due to it having become more difficult to maintain a viable level of regular attendees and changes to the Grants application rules, it was decided we would not apply for a grant for 2012, which means the program will cease after seven happy and beneficial years.

Thanks to all our instructors, Dimi (6 months) Linda Bernardi (four and half years), Jeff Lowinger who filled in as needed and Donna Faccioni (2 years) Thanks to the City of Yarra for the Grants and help setting up the program. Holden Street Neighbourhood House who auspiced our group and did the administration and accounting and gave us so much support. Thanks to everyone who attended over the life of the programs, It has been a pleasure running this group at 3 St George's Court, and thanks to the residents for letting us use the Community Room. Who knows, we may be able to run a similar program in the future.

Roger Duckworth, 3 St George's Court Residents Group

At Holden Street, our service maybe small but we have high aspirations. The year has flown by so quickly with another 175 families attending the childcare and/or 3 year old kindergarten sessions. At the end of June 2011 we had 110 families on our waiting list.

The Victorian Early Years Learning Framework (VEYLF) has been introduced to all Early Childhood Services. The VEYLF emphasis is on play-based pedagogies and the potential of a National Framework to value early years teaching and the learning of young children. To provide an environment that works towards children 'Belonging, Being and Becoming'.

As early childhood professionals, we constantly reflect and talk about our practice and teaching methods, so that we thoughtfully prepare and provide a learning environment for the children. As a result, the enriching environment we create encourages and demands exploration and learning.

Children are encouraged to explore on their own terms in an indoor/outdoor program that was implemented in February 2011. The teacher's role is to question, support and extend on children's ideas, interests and learning. The teachers are committed to building children's problem solving skills and independence skills for their future encounters.



The childcare and kindergarten programs maintain an environment that has a sense of order where children are taught to put things back and leave play spaces attractive for the next person. Indoor noise levels are kept to a respectful minimum. The environment is for the children, so learning to respect and care for their environment is just the beginning. We constantly ask ourselves when planning for the children's program, what is important to us? What is important to the children? How do we bring the natural world to children and encourage and teach sustainable practices for future viability.

The sustainable journey and practices continue in the childcare and kindergarten area, such as:

- Teaching children to use the lever taps so they are able to control water flow and help prevent water wastage.
- Using face washers in the kinder programs, reducing the use of paper hand towels.
- Teaching and role modeling recycling by using a worm farm, compost bin, rubbish bin and recycle bin.
- Using heating and cooling devices in line with recommended temperature ranges cooling 24-26 degrees in summer, heating 20-22 degrees in winter.
- Increasing ventilation by use of windows and HRV system.
- Using shading and blinds.
- Using outdoor water tank for children's education during play.
- Respecting nature and our natural environment.
- Purchases from opportunity shops.
- Using recycled paper for art and craft.
- Using recycled materials donated by parents e.g.: kitchen utensils, cardboard boxes.
- Recycled props and equipments.
- Teaching children to respect and care for their environment.

It has been interesting to keep track of our sustainable journey with the use of paper towels being reduced by 70% since introducing hand towels for the kindergarten groups.



The Children's Services Regulations and DEECD - Victorian Early Years Learning and Development Framework require staff undertake professional development and training. Professional Development is supported and funded by DEECD and employers (Holden Street Neighbourhood House).

Professional Development undertaken by childcare staff this year

- PRAV (Play Australia): Characteristics of quality outdoor play spaces in Early Childhood presented by Jan White from the UK.
- Environmental Education in Early Childhood (EEEC) leading the way conference; Early Childhood education for sustainability and the importance of child led learning.
- Multicultural resource centre (FKA) Belonging, Being and Becoming cultural competence in practice.
- First Aid and Anaphylaxis certificates.
- Certificate III in Children's Services.
- Early Years Learning Framework conference Melbourne.
- DEECD Creating a Quality program in a limited hours service.
- 2010 DEECD Innovation Showcase.
- FKA resource centre expo.
- Sustainable Centre visits to other Early Childhood Centre's and services.
- Online videos from DEECD linking staff to the VEYLF.

Staff movements and news

Judy Huilani - Part time childcare assistant, team member since 2006. Four days per week in 2011 after successfully completing her Certificate III in 2010.

Renuka Gunoor - Part time childcare assistant, team member since 2009. Renuka finished working four days per week in December 2010 to further her career in nursing. Renuka still works 3 hours per week administration duties.

Ben De Quadros-Wander - Part time childcare assistant, team member since 2007.

Linda Triplett - Part time Qualified childcare worker, team member since 2009.

Melissa Donaldson - Full time Childcare Manager since 2001.

Today's children are the future, they are tomorrow's leaders.
 Today all children want is your time and time for play.
 Melissa Donaldson
 Childcare Manager



Time out to learn about dinosaurs, George.



Eleanor enjoys the train set



Holden Street worms and snails bring children back to nature.



Relaxed approach from staff so children can choose what they feel like doing; the staff attentiveness and understanding of each child's need and development level, professional staff, very hands on with children; carers make an effort with me as well as my child; consistency of staff and group members; dedicated carers; great staff and communication



Edward, I am telling you the play dough here is excellent



I know this puzzle piece goes there. Eleanor.

"Maggie loves her time here. The small group is fantastic."

Well structured, well organised and well managed service

It is a venue which views sustainability as a priority



Melissa is a real asset to this service."



Sienna, Oliver, Thomas and Charlie

The children are part of maintaining the worm farm and the compost heap.



They told me this basket was for the books, so I tried to be a book in the basket. Isobela.

Fantastic teachers; Friendly and accommodating staff and a male staff member is fantastic; Friendly, relaxed and active care from staff; staff takes time to know the children, no rush; warm positive energy of people who work at Holden street; hands on approach of staff who play with the children and comfort them when needed. Absolutely lovely, friendly and supportive staff; lots of individual attention

"I was very grateful to get a place for George when we moved from abroad. I found it difficult to get a childcare and had no help when looking after a 2yr old and breastfeeding baby. Thank you"



Ambulance, fire, police we are coming.
Molly, Rosie, Kira and Emma.



All too much. Sometimes we just need a rest.
Stevie and Lilliana

"Judy, Ben, Melissa and Linda are very lovely and caring. Yousha loves coming to Holden street as she feels at home. She loves everybody especially Judy and often at home she will pretend



"Love the consistency of staff, everyone is friendly. Good rotation of toys."

Babette, Claudia and Abi playing a game



Thumbs up from Tommy that all is well at Doctor Spencers.



Just relaxing Francesca and Dora



Gretel and Rosie share a secret.

"Thanks for helping Rocco settle in to kinder life, we are extremely happy with his progress. We feel the staff are awesome."

"I am very grateful to have my children at Holden street. My council was very disappointing they could not offer either child a place."



"I think it is run perfectly and it has helped me enormously as a stay home mum with both my boys over the past 7 years."



Not sure if this box is built for two Tommy and Spencer. The things we do with boxes is endless.

I would like to start by thanking John Noble, a valuable committee member since 2007-2008, and Treasurer since 2009-2010. John retired in April 2011, and while we miss his calm guidance and wisdom, we wish him all the best in his retirement and more relaxed lifestyle.

The House has had another year of successful and diverse programs, with a high level of interest in house programs from the wider community, but there have been significant challenges.

The total grants and income for the year was in excess of \$400,000, compared to the previous financial year's total of \$385,126.

- This increase is represented in part by funding of sundry income \$2,500, Council Funding \$2,500, Project funding \$2,250 and Miscellaneous Program fees \$2,500. The majority of funding is received from the Department of Human Services, City of Yarra and Department of Education & Early Childhood Development (DEECD) which now includes Adult, Community & Further Education (ACFE).
- DEECD also provides some ACFE childcare funding and Take A Break funding. Unfortunately, as many of you will know, the Take A Break funding has been cut, this puts additional pressure on our childcare program.
- Following a presentation to Council by the Yarra Neighbourhood House Network, the City of Yarra increased their annual funding by increasing funding by 3%, a rate higher than CPI, and this has allowed us to employ an administration worker for 3 hours per week.

The success of all House programs may be clouded by the significant loss in the bottom line this year: a net result from last year of -\$36,334.

- This is largely due to a 16% increase in wages for the year. This increase reflects the movement of the finance officer from a contract agreement previously shown in Accounting and Bookkeeping, the employment of an administration worker during the year and an amount of approximately \$11,000 for wages that were not paid until July. This amount will be reversed in the following year, and it should be noted that there was not a wages creditor in the previous year.
- Property, plant & equipment increased with the acquisition of computers for our programs, while the depreciation expense for the year included a full year of house improvements depreciation.
- During the year we lost a significant sum to a burglary. We have since reviewed our practices to ensure that any future damage can be minimized.
- This year we closed our Commonwealth account, thus reducing the workload for the Finance Officer. All banking is now with the Community Bank in Clifton Hill, who also sponsor some of our programs.

Childcare's reputation of providing quality childcare and successful program coordination has allowed us to continue to operate with a minimal vacancy rate. Childcare fees have remained fairly steady over the last twelve months with an increase of less than 2%. We have maintained childcare fees at a constant rate for 4 years to allow our community time to recover from the Global Financial Crisis. However the cost to run childcare has increased due to regulatory requirements for training and increases in the award. A fee increase is scheduled for 2012.

To ensure the ongoing success of the House and our programs, the staff and committee are exploring ways to increase revenue. The carefully prepared annual budget sees the financial operations being executed within the strictest of margins.

On behalf of the committee I would like to thank management and staff for their promotion of sustainable practices to keep operational expenses to a minimum. I would personally like to thank Jacinta, Heather and the finance sub committee (Sue Penhall, Eugenie Rinaldi, Roger Duckworth, Nellie Visser, Lisa Redfern) for their patience, perseverance and commitment to ensuring we are able to run this house on such a conservative budget.

Catherine Noone, Treasurer

Holden Street Neighbourhood House Inc

Financial Report

For the year ended 30 June 2011

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HOLDEN STREET NEIGHBOURHOOD HOUSE INC.

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED
30 JUNE 2011

	Note	2011	2010
		\$	\$
INCOME			
Department of Human Services			
- Program Funding		82,278	60,467
- Modernising Neighbourhood Houses Program		-	3,504
Department of Education & Early Childhood Development			
Childcare			
- Childcare Funding		14,408	11,488
Adult, Community & Further Education			
- ACFE Delivery		34,154	44,717
- AQTF		-	775
- ESL & Literacy Fees and amenities		1,384	1,829
- Computer Fees and amenities		2,304	2,855
- Equipment Grant		17,595	9,569
City of Yarra			
- Council Funding		41,288	38,699
- Auspiced Programs		10,961	9,926
- Childcare Funding		10,000	10,000
- Project Funding		2,245	-
- Soft-fall Funding		886	1,728
- Seniors Funding		-	371
- PAG Funding		13,003	7,566
- Other		856	2,996
Childcare Fees		117,372	115,275
Donations		2,772	1,263
Fundraising		5,052	6,242
House Hire Fees		9,372	6,930
Interest received		3,614	4,009
Sundry Income		22,920	19,689
Miscellaneous Program Fees		7,848	5,218
		<u>400,312</u>	<u>385,126</u>
EXPENDITURE			
Advertising		1,056	2,204
Accounting & Book Keeping		9,357	19,778
Bad Debts		135	-
Bank Charges		534	305
Consultancy		10,887	8,379
Depreciation		13,073	7,681
Fundraising expenses		3,165	1,878
Electricity, Gas & water		3,266	2,982
General Expenses		4,851	1,448
Insurance		1,620	1,634
Office & Computer Expenses		4,465	4,582
Parking & Travel		1,012	231
Postage		709	806
Printing and stationery		3,923	4,553
Professional Development		2,668	1,157
Provision for annual leave, sick leave, long service leave		6,708	2,636
Rent		-	114
Repairs and maintenance		1,433	5,605
Stolen Funds		3,189	-
Subscriptions & Publications		2,821	2,299
Superannuation		25,008	20,758
Telephone		4,929	4,820
Volunteer and other employee costs		2,011	1,192
Wages		294,690	263,656
Workcover		2,934	2,620
Program Costs		<u>15,710</u>	<u>17,214</u>
		<u>420,254</u>	<u>368,734</u>
Profit before income tax		(19,942)	16,392
Income tax expense		-	-
Profit after income tax	2	<u>(19,942)</u>	<u>16,392</u>
Retained Profits at the beginning of the financial year		106,300	89,908
Retained Profits at the end of the financial year		<u>86,358</u>	<u>106,300</u>

HOLDEN STREET NEIGHBOURHOOD HOUSE INC.

ASSETS AND LIABILITIES STATEMENT
AS AT 30 JUNE 2011

	Note	2011	2010
		\$	\$
CURRENT ASSETS			
Cash	4	90,310	96,588
Trade and other receivables	5	-	6,633
TOTAL CURRENT ASSETS		<u>90,310</u>	<u>103,221</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	98,708	103,620
TOTAL NON-CURRENT ASSETS		<u>98,708</u>	<u>103,620</u>
TOTAL ASSETS		<u>189,018</u>	<u>206,841</u>
CURRENT LIABILITIES			
Trade and other creditors	7	23,230	7,771
Amounts received in advance	8	40,516	60,564
Provisions	9	12,741	10,581
TOTAL CURRENT LIABILITIES		<u>76,487</u>	<u>78,916</u>
NON-CURRENT LIABILITIES			
Provisions	9	26,173	21,625
TOTAL NON-CURRENT LIABILITIES		<u>26,173</u>	<u>21,625</u>
TOTAL LIABILITIES		<u>102,660</u>	<u>100,541</u>
NET ASSETS		<u>86,358</u>	<u>106,300</u>
MEMBERS' FUNDS			
Retained profits		86,358	106,300
TOTAL MEMBERS' FUNDS		<u>86,358</u>	<u>106,300</u>

The accompanying notes form part of this financial report.

HOLDEN STREET NEIGHBOURHOOD HOUSE INC.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED
30 JUNE 2011

	Note	2011	2010
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Government Grants (Recurrent)		228,869	230,234
Receipts from Customers		117,372	115,275
Other receipts		51,454	39,342
Payments to suppliers and employees		(399,453)	(366,136)
Interest received		3,614	4,009
Net Cash provided by operating activities	10	<u>1,856</u>	<u>22,724</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for purchase of property and equipment		(8,134)	(47,779)
Net Cash provided by (used in) investing activities		<u>(8,134)</u>	<u>(47,779)</u>
Net increase (decrease) in cash held		(6,278)	(25,055)
Cash at the beginning of the year		96,588	121,643
Cash at the end of the year		<u>90,310</u>	<u>96,588</u>

The accompanying notes form part of this financial report.

HOLDEN STREET NEIGHBOURHOOD HOUSE INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2011

Note 1: Statement of Significant Accounting Policies

This financial report is special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act 1981 (Vic). The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuation of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of this financial report.

a. Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

b. Income Tax

The income tax expense (revenue) for the year comprises current income tax expense (income). The association does not apply deferred tax.

Current income tax expense charged to the profit and loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at the end of the reporting period. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

The Association is exempt from paying income tax by virtue of Section 50-45 of the Income Tax Assessment Act, 1997. Accordingly, tax effect accounting has not been adopted.

c. Property, Plant and Equipment

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all property, plant and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

d. Employee Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Provision is made for the Association's liability for long service leave from commencement of employment, not from the 5 year employment period normally accrued as industry practice.

HOLDEN STREET NEIGHBOURHOOD HOUSE INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2011

Note 1: Statement of Significant Accounting Policies (cont.)

e. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is an indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the income and expenditure statement.

g. Revenue

Revenue is brought to account when received and to the extent that it relates to the subsequent period it is disclosed as a liability.

Grant Income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates.

Deferred Income

Unspent grant income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statements until spent for the purpose received.

Capital Grants

Grant income received relating to the purchase of capital items is shown as Unamortised Capital Grant and brought to account over the expected life of the asset in proportion to the related depreciation charge.

Interest Revenue

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Donations

Donation income is recognised when the entity obtains control over the funds which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2011

	2011	2010
	\$	\$
Note 2: Sundry Income		
Insurance recovery	2,675	-
Contributions from partners; Vicdeaf, Fintry and Footbridge	8,581	7,157
St Luke's for Art Group	4,385	1,260
Fee For Service	1,866	-
Community Bank Sponsorship	-	4,420
VCOSS OH&S grant	-	2,475
Other Sundry Income	5,413	4,377
	<u>22,920</u>	<u>19,689</u>
Note 3: Income Tax Expense		
Prima facie tax payable on operating profit at 30% (2010: 30%)	(5,983)	4,918
Leas tax effect of: - non-taxable member income arising from principle of mutuality	5,983	(4,918)
Income tax expense	-	-
	<u>-</u>	<u>-</u>
Note 4: Cash and cash equivalents		
Cash on Hand	650	800
Cash at Bank	89,660	95,788
	<u>90,310</u>	<u>96,588</u>
Note 5: Trade and other receivables		
Trade Debtors	-	6,633
Note 6: Property, plant and equipment		
Furniture and fittings - at cost	165,627	160,945
Less accumulated depreciation	(66,919)	(57,325)
	<u>98,708</u>	<u>103,620</u>
Note 7: Trade and other payables		
Trade Creditors and accruals	16,569	5,180
PAYG Tax payable	3,078	(1,801)
GST payable	2,718	2,822
Other creditors	835	1,570
	<u>23,200</u>	<u>7,771</u>
Note 8: Amounts received in advance		
Grants in advance	17,219	14,856
Capital Grant in advance	21,095	34,168
Income in advance	2,202	11,540
	<u>40,516</u>	<u>60,564</u>

The accompanying notes form part of this financial report.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2011

	2011	2010
	\$	\$
Note 9: Provisions		
Current		
Provision for annual leave	10,354	8,194
Provision for sick leave	2,387	2,387
	<u>12,741</u>	<u>10,581</u>
Non-current		
Provision for Long Service Leave	26,173	21,625
	<u>26,173</u>	<u>21,625</u>
Note 10: Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax		
Profit after income tax	(19,942)	16,392
Cash flows excluded from operating profit attributable to operating activities		
- Non-cash flows in profit	13,073	7,681
- Depreciation	6,506	4,143
Changes in assets and liabilities:		
- (Increase)/decrease in trade and other receivables	15,459	(11,069)
- Increase/(decrease) in trade and other payables	(20,048)	(409)
- Increase/(decrease) in amounts received in advance	6,708	5,986
- Increase/(decrease) in provisions	1,856	22,724
Net cash provided by Operating Activities	<u>1,856</u>	<u>22,724</u>

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
 HOLDEN STREET NEIGHBOURHOOD HOUSE INC.**

We have audited the accompanying financial report, being a special purpose financial report, of Holden Street Neighbourhood House Inc., which comprises the assets and liabilities statement as at 30 June 2011, statement of cash flows as at 30 June 2011, and the income and expenditure statement for the year then ended, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statement, which form part of the financial report, are appropriate to meet the requirements of the Associations Incorporation Act 1981 (Vic) and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control as the committee determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, financial report gives a true and fair view of the financial position of Holden Street Neighbourhood House Inc. as at 30 June 2011 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act 1981 (Vic).

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Holden Street Neighbourhood House Inc. to meet the requirements of the Associations Incorporation Act 1981 (Vic). As a result, the financial report may not be suitable for another purpose.


 Sean Denham

Dated: 4 November 2011
 Suite 1, 707 Mt Alexander Road
 Moonee Ponds VIC 3039

**HOLDEN STREET NEIGHBOURHOOD HOUSE INC.
 STATEMENT BY MEMBERS OF THE COMMITTEE
 FOR THE YEAR ENDED
 30 JUNE 2011**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 6:

1. Presents a true and fair view of the financial position of Holden Street Neighbourhood House Inc. as at 30 June 2011 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the Holden Street Neighbourhood House Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:


 Chairperson

Date: 4.11.11


 Treasurer

Date: 03/11/11